FRIED, FRANK, HARRIS, SHRIVER & JACOBSON (LONDON) LLP

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Fried, Frank, Harris, Shriver & Jacobson (London) LLP ("**Fried Frank**") remains committed to ensuring that no slavery or human trafficking takes place in any part of our business or in our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Fried Frank's slavery and human trafficking statement for the financial year ended 28 February 2021.

This statement sets out our current risk analysis and the steps that we have taken to deliver on our commitment since our last statement in 2020.

1. ORGANISATIONAL STRUCTURE

Fried Frank is a limited liability partnership registered in Delaware and is authorised and regulated by the Solicitors Regulation Authority (registered number 401441) to provide legal services in England and Wales.

Fried Frank is affiliated with Fried, Frank, Harris, Shriver & Jacobson LLP, a limited liability partnership also based in Delaware, with offices in New York, Washington D.C. and Frankfurt. Fried Frank and Fried, Frank, Harris, Shriver & Jacobson LLP together offer seamless cross-border legal services mainly to leading corporations, investment funds and institutions across the globe.

2. RISK ANALYSIS

As a law firm, we supply legal services to our clients. The nature of our business means that both within our organisation and in our external supply chains the risk of slavery and human trafficking remains low.

3. POLICIES TOWARDS SLAVERY AND HUMAN TRAFFICKING

Fried Frank is a responsible business, which is committed to acting with integrity and maintaining the highest professional and ethical standards.

Fried Frank has a zero-tolerance policy towards slavery and human trafficking and we require our partners, employees and suppliers to take a similar approach. Over the past year and since our last statement, we have:

- reviewed and updated our Anti-slavery and human trafficking policy and our Whistle-blowing policy, with which we require everyone at Fried Frank to comply;
- asked key personnel to undertake refresher training on modern slavery and human trafficking risks and the requirements of the Modern Slavery Act 2015; and
- reviewed our external supply arrangements and continue to require our suppliers to comply with all applicable legal and regulatory obligations including the provisions of the Modern Slavery Act 2015.

We continue to require anyone responsible for purchasing services from suppliers to observe the highest standards of honesty and fairness, and to be fully accountable for doing so, consistent with our own values.



Mark Mifsud
Managing Partner