A snapshot of the London office* (Page 1 - 2025)

Fried, Frank, Harris, Shriver & Jacobson LLP ("Fried Frank") values individuals for who they are and for the unique perspectives they bring to our firm and our clients. In line with our proud history for inclusion and the SRA guiding principles we foster a progressive, supportive and diverse community that encourages our people at all levels to achieve their full potential.

Age	%
16-24	1%
25-34	45%
35-44	32%
45-54	10%
55-64	8%
65+	1%
Prefer not to say	3%

Gender	%
Male	41%
Female	52%
Prefer not to say	7%

Ethnic group	%
Asian/ Asian British – Indian, Pakistani, any other Asian background	6%
Black/Black British – African, Caribbean	3%
Mixed/Multiple ethnic groups	9%
White – British, English, Welsh, Northern Irish, Scottish, Irish, Other	74%
Prefer not to say	7%

Religion/ Belief	%
No religion or belief	47%
Yes	42%
Prefer not to say	10%

Sexual orientation	%
LGBTQ+	12%
Non-LGBTQ+	80%
Prefer not to say	8%

Disability	%
Yes	20%
No	74%
Prefer not to say	6%

*The data above was gathered through the 2025 Solicitors Regulation Authority (SRA) diversity questionnaire in accordance with the diversity data collection, reporting and publication requirements of the SRA. The survey is voluntary and was sent to all personnel in the Fried Frank London office. The survey was completed by 42% of our London personnel, and therefore the responses and analysis below may not be entirely representative of the Fried Frank London office population.

A snapshot of the London office* (Page 2 - 2025)

Fried, Frank, Harris, Shriver & Jacobson LLP ("Fried Frank") values individuals for who they are and for the unique perspectives they bring to our firm and our clients. In line with our proud history for inclusion and the SRA guiding principles we foster a progressive, supportive and diverse community that encourages our people at all levels to achieve their full potential.

Type of school attended between ages of 11 - 16	%
State selective	19%
State non-selective	36%
Independent, bursary	1%
Independent, no bursary	13%
Overseas	21%
Prefer not to say	9%

Providing unpaid care for those with a long-term physical or mental illness	%
No	89%
Yes, 1 -19 hours per week	3%
Yes, 20 – 49 hours per week	0%
Yes, 50 hours or more per week	2%
Prefer not to say	6%

Parental occupation of the main household earner at age 14	%
Professional	28%
Manager	26%
Clerical	5%
Technical	9%
Routine	10%
Small Business	8%
Unemployed	2%
Prefer not to say	12%

Amount of people whose parents attended university and gained a degree	%
Yes, one or both parents attended university	42%
No, neither parents attended university	49%
Prefer not to say	9%

*The data above was gathered through the 2025 Solicitors Regulation Authority (SRA) diversity questionnaire in accordance with the diversity data collection, reporting and publication requirements of the SRA. The survey is voluntary and was sent to all personnel in the Fried Frank London office. The survey was completed by 42% of our London personnel, and therefore the responses and analysis below may not be entirely representative of the Fried Frank London office population.

Insights from the SRA diversity survey 2025

- Of those providing a response to the SRA diversity survey **52% were women –** this is line with the gender benchmark **across all UK law firms.**

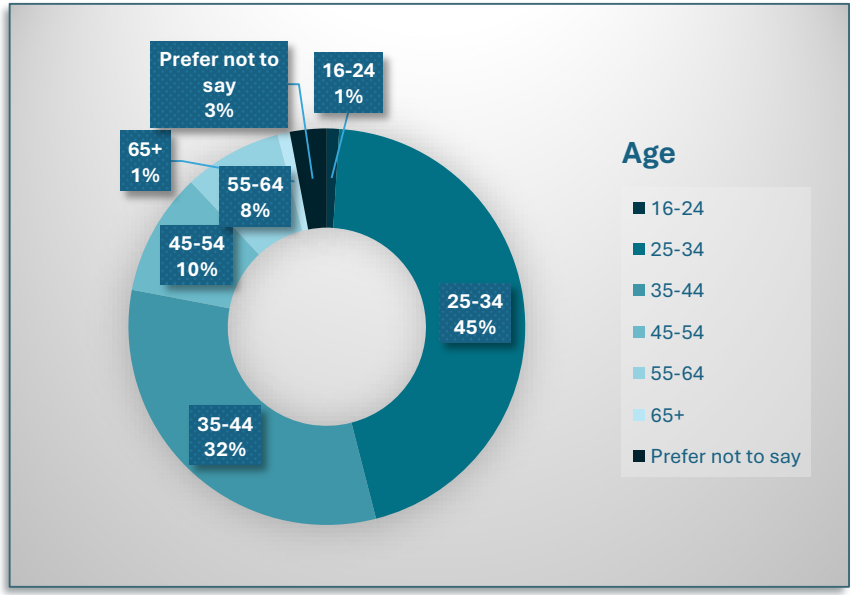
- On ethnicity and race data, Fried Frank has **18%** of our population who responded to the survey stating they are from an **Asian/Asian British, Black/Black British or Mixed/Multiple-ethnic groups** background.

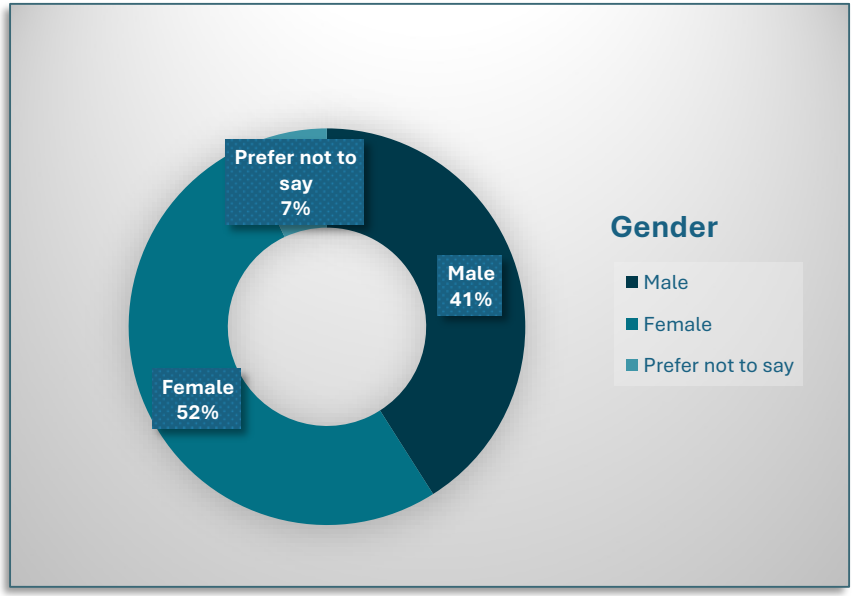
- From an LGBTQ+ talent point of view, **12% of those surveyed** identified as either bi-sexual, gay or lesbian. The benchmark for the legal sector is **4%.**

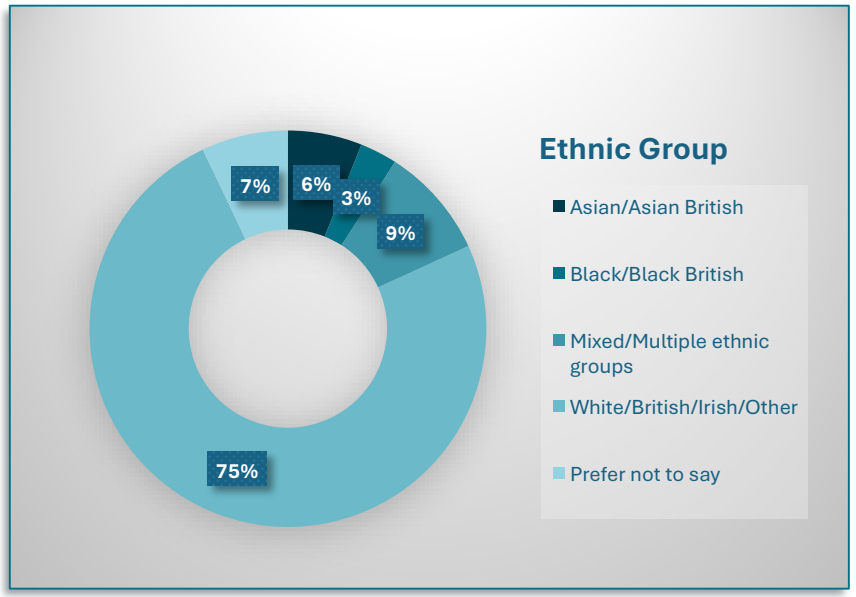
- In terms of Disability demographics, **20%** of those who responded **stated that they are living with a disability.** Within the legal sector the **average is 6%** while the **UK workforce benchmark is 16%.**

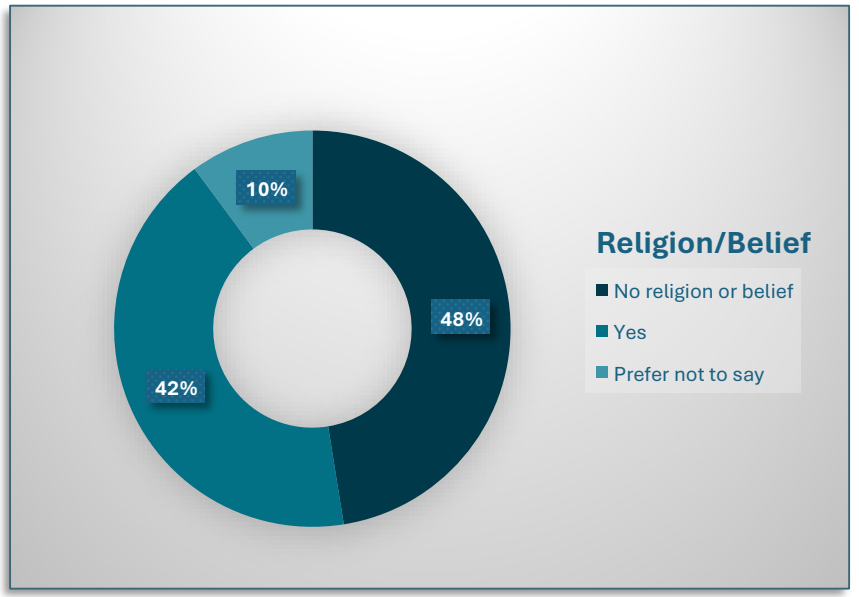
- From a social mobility point of view, **55%** of respondents said they had been **educated at a state school** (36% non-selective and 19% selective). Out of those who responded **49% stated that neither of their parents had attended university** compared to **42% who said they have had one or both parents attend university.**

- Looking at caring responsibilities, we have **5%** of respondents share that they **provide care for an individual with a mental or physical illness**.

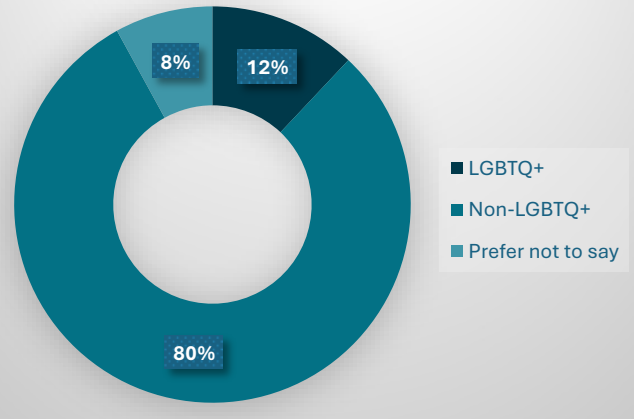

Prefer not to say 3%
16-24 1%
65+ 1%
55-64 8%
45-54 10%
25-34 45%
35-44 32%
Age
16-24
25-34
35-44
45-54
55-64
65+
Prefer not to say


Prefer not to say 7%
Male 41%
Female 52%
Gender
Male
Female
Prefer not to say

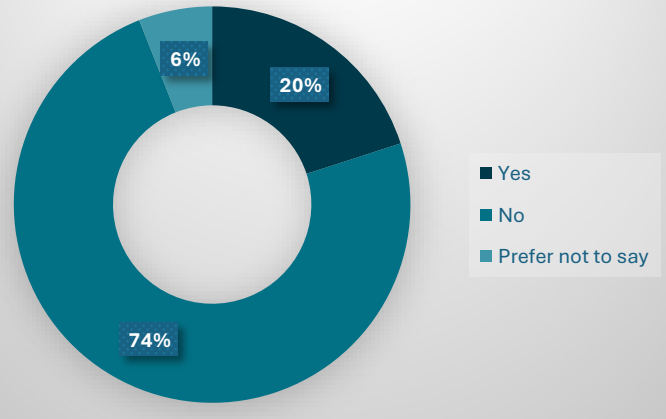

7%
6%
3%
9%
75%
Ethnic Group
Asian/Asian British
Black/Black British
Mixed/Multiple ethnic groups
White/British/Irish/Other
Prefer not to say


10%
48%
42%
Religion/Belief
No religion or belief
Yes
Prefer not to say

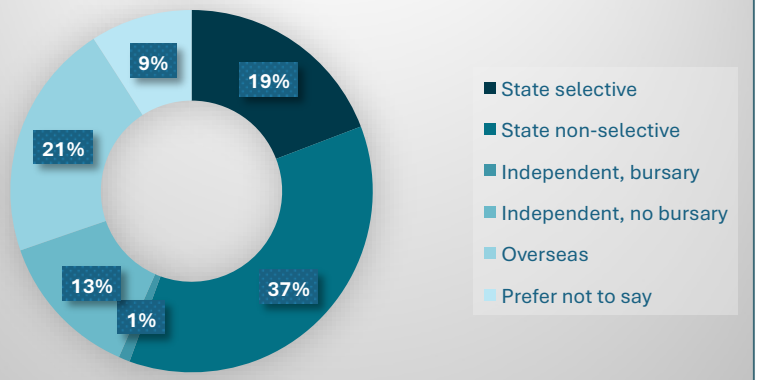
Sexual Orientation



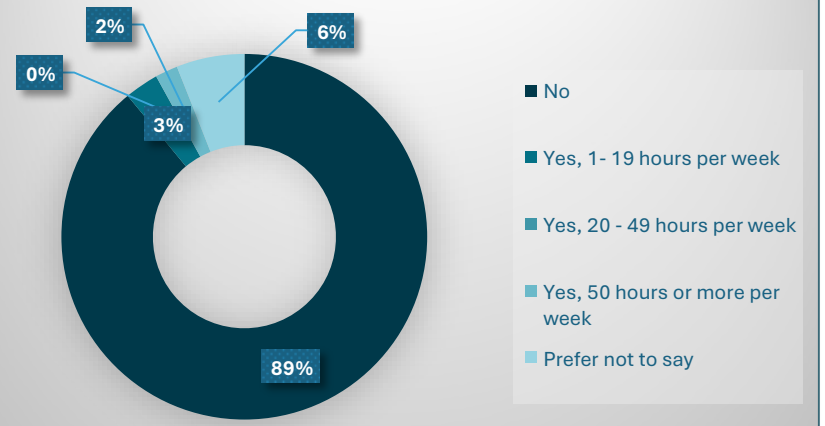
Disability



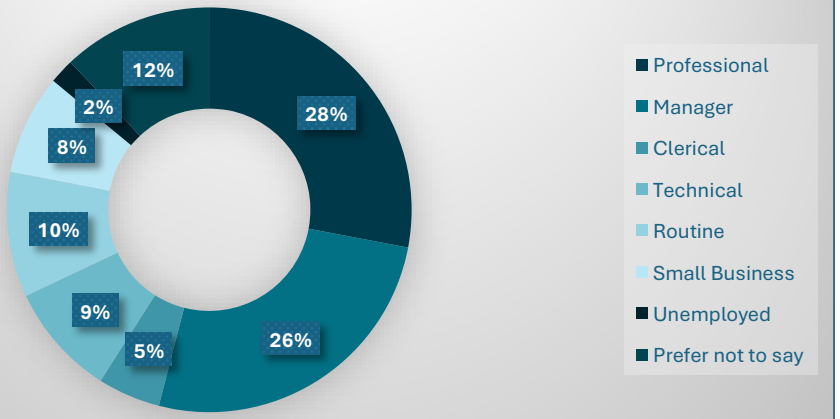
Type of school attended between the ages of 11-16



Providing unpaid care for those with a long-term physical or mental illness



Parental occupation of the main household earner at age 14



Amount of people whose parents attended university and gained a degree

